



Families United Network, Inc

County Outcome Report FY 2022 to 2023

Year End Summary of Programs



SERVICES

Foster Care Services

- Foster Care
- Kinship Care
- Resource Family Management

Adoption Services

- SWAN
- Private Adoption

Residential Services

- Dorm
- Life Readiness
- Shelter Care



Residential staff helping out in the community.

MISSION

Families United Network, Inc. is dedicated to strengthening families and providing children and youth with a safe, nurturing, community environment through a continuum of services, which focuses on reunification or permanency.

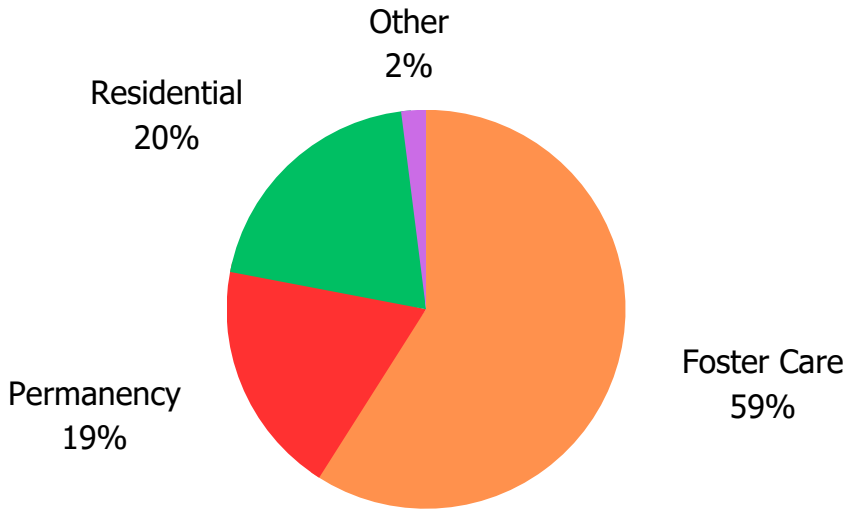
A Message from the CEO...

As I look back over the past year, I cannot help but to be proud of the work the team's at Families United Network, INC has accomplished. We most certainly could not enhance the children's lives without your invaluable and appreciated assistance. Your continued confidence in our staff makes a huge impact on their drive to help even more children, in even more ways. We have thoroughly enjoyed working with all the county staff, families, and most certainly the kids. I would also like to express my thanks for the continuing opportunity to partner with you to ensure Pennsylvania children in need have a safe place to heal, grow and most importantly thrive. Thank you!

Sincerely, Ron Simon, CEO

FY 22-23 Data

YTD Program Revenue



Clients Served

Foster Care- Clients

Total Clients Served: 619
Served clients from 34 different Counties!

Top 10 Counties (# Served)

1. Dauphin County (239)
2. Mifflin County (68)
3. Lackawanna County (42)
4. Luzerne County (34)
5. York County (32)
6. Lancaster County (25)
7. Juniata County (24)
8. Northumberland County (18)
9. Lawrence County (14)
10. Columbia County (14)

Foster Care- Homes

325 Approved Homes
192 New Homes Approved

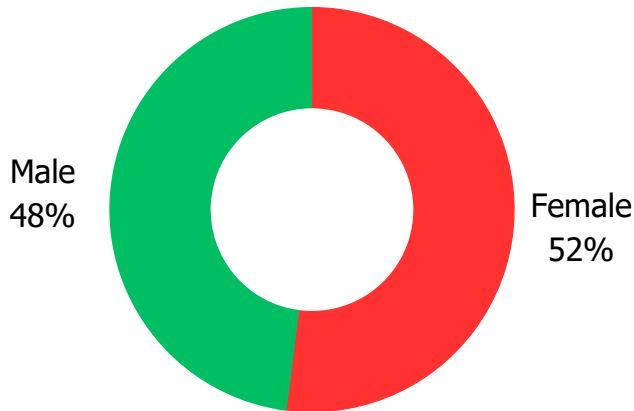
Residential- Clients

Total Clients Served: 93
Served clients from 23 different Counties!

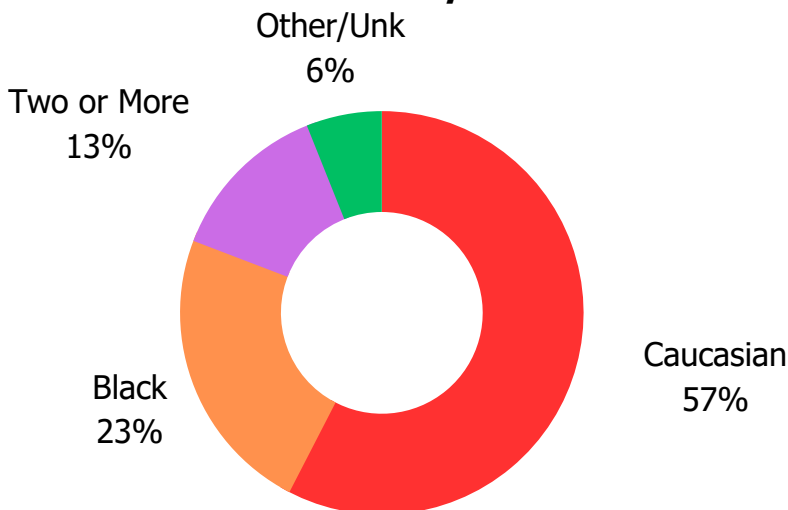
Top 7 Counties (# Served)

1. Schuylkill (11)
2. Northampton (9)
3. Carbon (8)
4. Berks (7)
5. Lancaster (7)
6. Dauphin (6)
7. Cumberland (6)

Biological Gender- Foster Care/Residential



Race- Foster Care/Residential



85% Reported identifying as Non-Hispanic

99% Clients Reported English as their primary language

59% Reported no Religious Affiliation

38% Reported being Christian

3% Reported Other/Unknown



County Contract: Output/Outcome Data

Families United Network, Inc. is active in performance and quality improvement. Data within the report represents children who were placed within either our foster care or residential programs. Families United Network, Inc. is dedicated to collecting outcomes and measuring the success of our services.

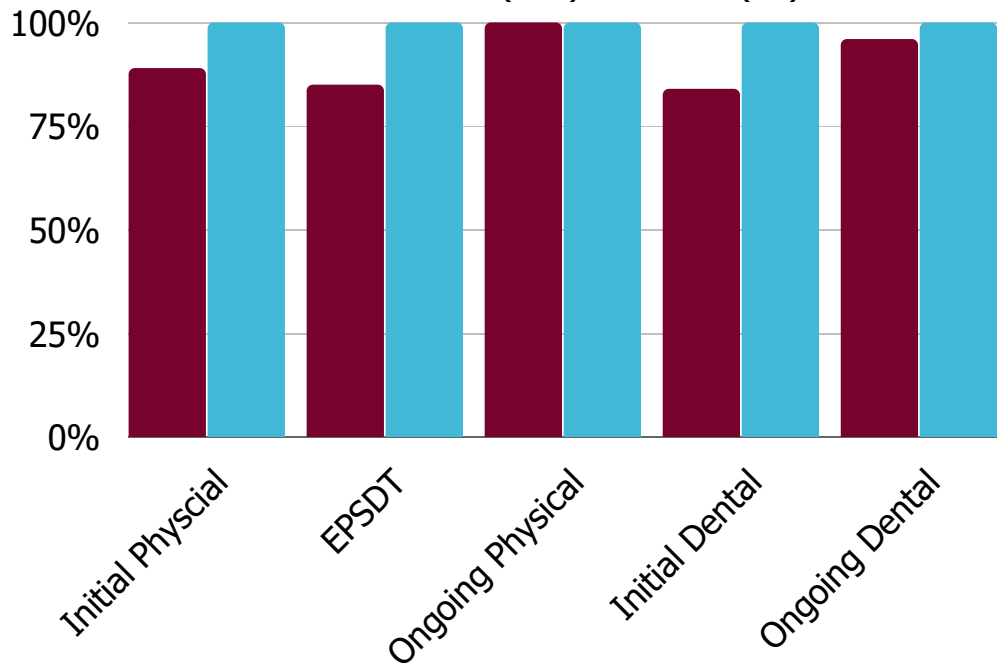
The categories of data listed on the next few pages are based on what the majority of counties have requested. We strive to accommodate each county's request for information to the best of our ability. If you are in need of any additional data or have a question regarding any data shared in this report please contact Erica Weaver, Director of Special Services, at EWeaver@families4kids.org

The results represent the aggregated data collected during this fiscal year. The results are based on data collected from a quarterly random sample. Data from the audit for Arborvale Manor data in the medical section was not included due to an error in data collection process.

Child Indicators- Medical

Program (Sample #)

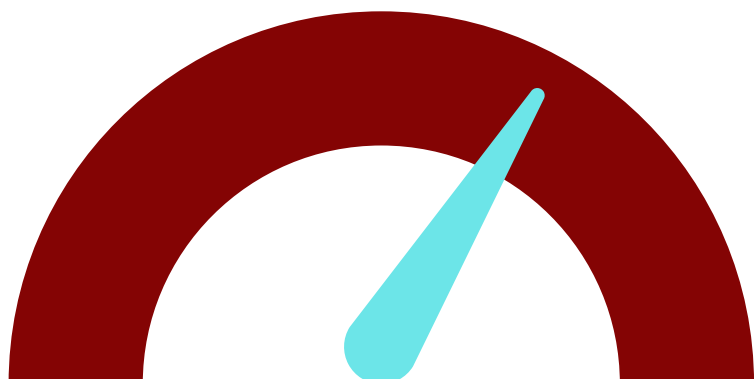
■ Foster Care (229) ■ Ashler (22)



Child Indicators- Educational Progress

	Foster Care (229)	Ashler (22)	Arborvale (12)
Educational Progress	98%	100%	100%
Life Skills	100%	100%	100%

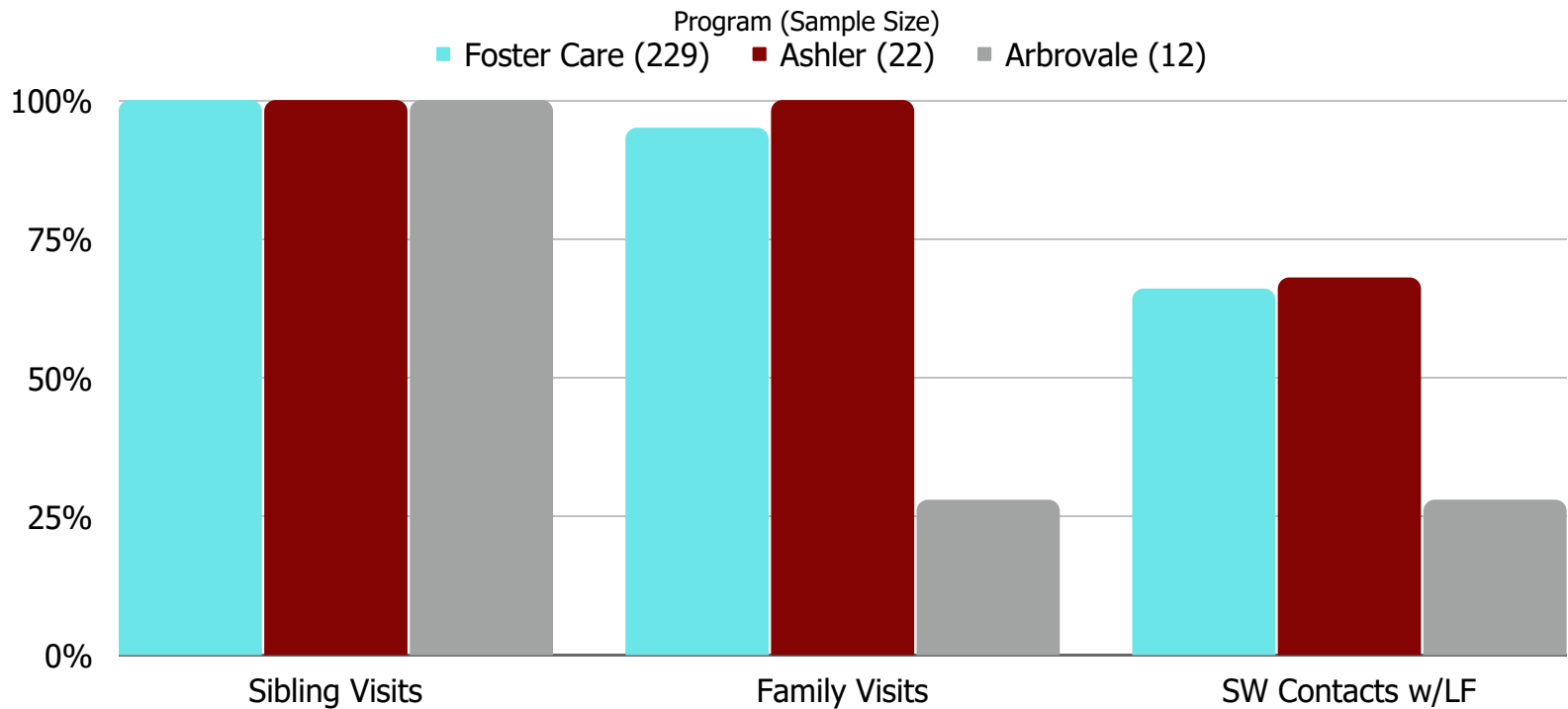
66% of Foster Youth placed with their sibling



County Contract: Family Engagement

Case Managers from both foster care and residential programs strive to make as many attempts as possible to engage the legal family in the service planning process. Despite various attempts, legal families are not always receptive to our outreach.

As part of our ongoing action plan, Program Supervisors continue to work directly with any case management staff who are facing barriers to a successful family engagement. A detailed breakdown of the frequency of contact and visitation can be shared upon request.



Congrats!

We would like to acknowledge both **Janna Brubaker** (Executive Director) and **Lisa Cannon** (Director of Foster Care) on their years of service to FUN! Thank you both for your continued dedication to the agency.



Janna Brubaker (pictured left) has been with FUN for 30 years and **Lisa Cannon** (pictured right) has been part of our FUN family for 25 years!

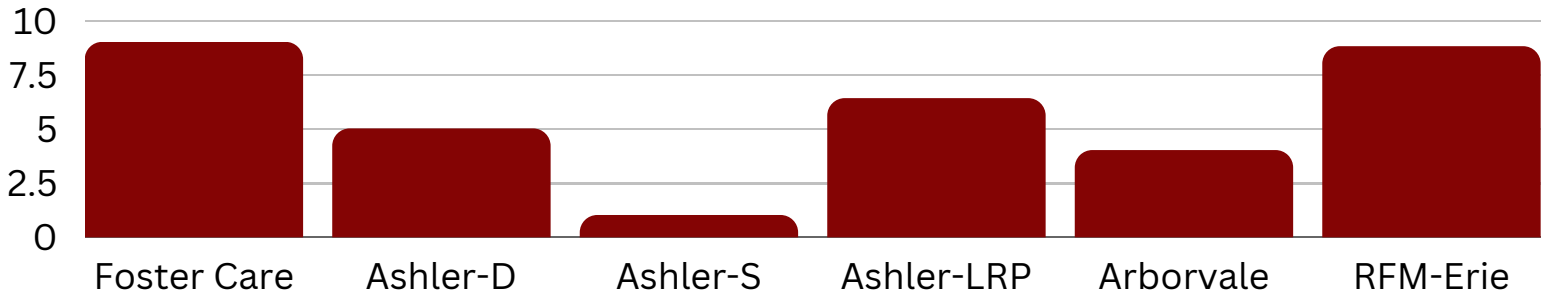


County Contract: Discharge Data

Families United Network, Inc. maintains centrally-located documentation regarding each child who is discharged from the residential and foster care programs. Several different outcome measurements are calculated at the time the client is discharged. The following results are from this fiscal year based on the number of clients who have been discharged from each program.

	# Clients	Av. Length of Stay (days)	Range (# of Days)
Foster Care	360	276	1 to 1853
Ashler-Dorm	21	154	8 to 687
Ashler-Shelter	7	32	11 to 66
Ashler-LRP	12	194	31 to 343
Arborvale-LRP	13	121	28 to 256
Resource Family Management (NW Office)	46	267	49 to 938

Length of Stay- Months



Permanency Data	Foster Care (360)	Ash-D/SH (28)	Ash-LRP (12)	Arborvale (13)
Permanency	67%	39%	42%	27%
Completed Program	13%	7%	33%	0%
Ejected	9%	21%	8%	45%
Other	11%	33%	17%	19%

County Contract: Discharge Data Cont.

Discharge Data	Foster Care (360)	Ashler-D/SH (28)	Ashler-LRP (12)	Arborvale (13)
Decreased Level of Care	94%	61%	92%	38%
Met Placement Goal	73%	36%	92%	38%
Planned Discharge	89%	61%	100%	92%
Progress Made: In Care	97%	95%	100%	38%

Risk Management Data

Families United Network, Inc. maintains risk management data on all active cases being served. All HCSIS reports are completed, as appropriate. All risk management items are reviewed every quarter. An increase in HCSIS reports was seen at Arborvale Manor. The majority of the HCSIS and AWOL incidents were connected to three residents over a two-week period. Those three residents were discharged from the agency. After a review of the year end risk data that is listed below, no further action is needed. Any need for an action plan is developed and then monitored by the appropriate program director.

Incidents	Foster Care	Ash-D/Sh	Ash-LRP	Arb-LRP
HCSIS Total (including AWOL)	60	12	1	18
Run Away	8	11	1	7
Child Abuse Reports (Staff)	0	1	4	NA
Child Abuse (Resource Parents)	33	NA	NA	NA
Client Grievances	2	5	0	0
Restraints: Clients	0	13	9	1



Residential Services

We are excited to announce our new
Residential Directors



(LtoR)-Natasha Steppe, LaTricia Scutching, Heidi Jo Johnson

Director of Residential-Heidi Jo Johnson

Assistant Director of Residential -LaTricia Scutching

Assistant Director of Residential - Natasha Steppe



Families United Network, Inc.

There has been a lot of changes surrounding the Residential Programs within the last year. Residential has a new leadership team leading the way! (Pictured left) Every program is organized with structured groups happening throughout the day including life skill and psychoeducational groups. Within groups our residents are getting the treatment they deserve during their stay with Families United Network.

The residents have enjoyed multiple field trips to Lake Tobias, Philadelphia Zoo, Frank Lloyd Wright's Fallingwater House and Knoebels (pictured below). Christmas was nothing short of amazing this past year with numerous local organizations donating to our residents. The Ashler Manor campus held their annual prom off campus with donations from the community and it was night the residents will forever remember. The leadership team is looking forward to continue making positive changes within the residential programs.



Private Adoption Services



The program served a total of 82 families this fiscal year through domestic, international, relative, and SWAN post-permanency cases. The private adoption staff matched six domestic placements, one being our own, and four children being brought home through international adoption. This fiscal year, the program had the pleasure for the first time ever taking part in birth parent counseling for an outgoing adoption. The child had special needs and the birth mother who resides in Pennsylvania chose a family in the Netherlands. Though we never met the family or the child, it was a great learning experience for the staff. The Private Adoption program was also delighted to expand our program to Embryo Adoption home studies and Psycho-Social Visit Reports for families who host children internationally. There is a deep need for both these services within the state and we enjoyed learning and creating the new service items this fiscal year.

If assistance is needed for a domestic or international case, please contact Heather O'Neill hnoneill@families4kids.org or 717-492-9338.

Babinsack Adoption Journey

Story by: N. Babinsack (pictured above)

Hi, we are the Babinsack and our newest addition is Amarah! If you had told me 3 years ago that we would currently have a 6-month-old daughter I would have probably laughed at you. Amarah was born in mid-January and our world was forever changed. We got to bring her home a few days later. We send mom pictures every day so mom can see Amarah and see how she's doing and how she is growing. We recently went to court for TPR and are now in the process of waiting for our finalization date. It has been a long journey but it has been so satisfying and every time I look at my daughter, I know we struggled to get pregnant because she was always meant to be a part of our family. She was always meant to be ours. I am so grateful to her birth momma for choosing us and making the ultimate unselfish act of love by making an adoption plan.

We are eternally grateful for her birth momma and our daughter will grow up knowing how much her momma loved her. When I look at Amarah's sassy little face all I see is the missing piece in our family. The sleepless nights, the tears, the prayers that I felt weren't being answered while we struggled to get pregnant again. All of it was for a greater purpose and a greater reason. It all led to the missing piece of our family. All the tears were worth it the first time I got to hold my daughter. I just want to say thank you to Heather O'Neill (Program Supervisor) and to Families United Network because without you guys none of this would have been possible. So, if you are like me and don't think adoption is for you, be careful what you tell God because he might just change your heart and set you on the same path!

Building a Better Tomorrow for Children and Families
www.families4kids.org

SWAN Services

The Permanency team has shown tremendous flexibility, dedication, teamwork, understanding, and professionalism over the past year. We increased our social media presence while focusing on the Family Matching unit, which we advocated strongly for, and a new weighted caseload system which was devised based on feedback from all permanency staff.

Further emphasis was given to the emotional well-being of not only our staff but the children and families we serve. Some offices started group meetings that focused simply on joining together to debrief on any challenging situations, seek advice from peers, or give staff the opportunity to share positive stories or achievements.

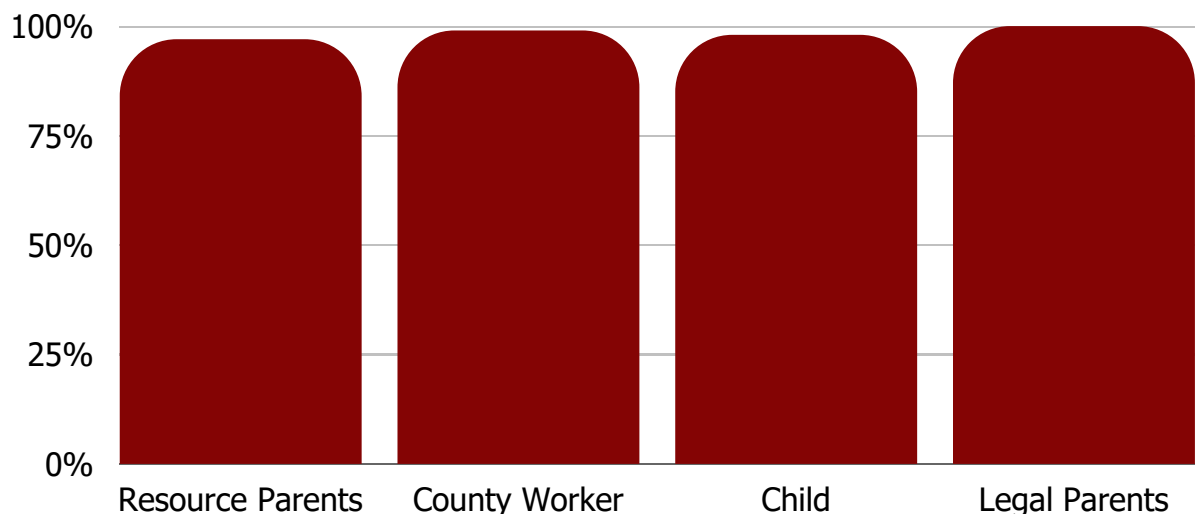
A total of 1129 units were completed. In its first year, the Family Matching unit was completed/billed for 14 units. The program saw an increase of 2% in the number of referrals received.



FY 22/23 Client Satisfaction Survey Results

*Answered Satisfied or Very Satisfied

We would love to hear from any County Worker we have worked with to let us know how we are doing! The survey only takes 2 minutes to complete! Use the QR code below!



Foster Care Services



The Foster Care program has continued to be blessed with many strong leaders and dedicated staff who strive to make every youth's time in foster care a safe, positive experience where they are cared for and have all of their physical and emotional needs met until they reach permanency. In the past year, we continued to focus on increasing our knowledge and skills of trauma-informed care, by being mindful of our own staff's triggers and emotional wellness, while also viewing our youth through the trauma-informed lens and working towards understanding how behaviors are related to past experiences.

We have expanded our services in several ways in the past year, including adding a small transportation service for Cumberland County. We provide transportation for children to and from school when they have entered or changed placement. It is expected that this service, which operates out of our Harrisburg office, will continue to expand in the upcoming school year.

We have added a Family Management program for Lackawanna County, which operates out of our Scranton office and has doubled the number of children and families in which we are able to provide services. Additionally, several of our offices have become involved with the Keystone Alliance in their respective county, which is a grassroots movement to engage churches across the state in stepping up in support of foster children and resource families, proving tangible support in the form of items (cribs, car seats, etc.) as well as ongoing emotional support (meals, babysitting, encouragement).

Employees of the Month

The following Foster Care, Permanency, and Residential staff were nominated by their fellow colleagues for going above and beyond this past fiscal year.



- Julia P.**
- James S.**
- Ashley K.**
- Brittney B.**
- Tammy E.**
- Annika K.**
- Raelyn T.**
- Ryan D.**
- Megan G.**
- Ashley H.**
- Lori M.**
- Paula G.**
- Laura R.**
- Emily S.**
- Mary R.**

Families United Network, Inc. provides limited Drug and Alcohol Testing Services. Saliva testing is completed for identified clients at a random nature. This program is offered to county agencies in the Central PA geographical region. Services are billed at an additional hourly rate.

If interested in learning more about this program please contact Lisa Cannon at LCannon@families4kids.org

Office & Program Locations

Foster Care & Adoption Office Locations

Erie
Harrisburg
Muncy

Mount Joy
Scranton
Penn Hills

Residential Locations

Arborevale Manor
Lancaster

Ashler Manor
Muncy



Administrative Office
276 Ashler Manor Drive, Muncy
(570)-546-6777



Administrative Team

Ronald Simon, LCSW, CEO
RSimon@families4kids.org

Janna Brubaker, MSW, Executive Director
JBrubaker@families4kids.org

Allyx Kennedy, Director of Finance
AKennedy@families4kids.org

Lisa Cannon, LSW, Director of Foster Care
LCannon@families4kids.org

Erin Howard, Director of Permanency
EHoward@families4kids.org

Heidi Jo Johnson, Director of Residential Services
HJohnson@families4kids.org

Erica Weaver, LSW, Director of Special Services
EWeaver@families4kids.org

Michelle VanGilder, Executive Assistant
MVangilder@families4kids.org

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