



Families United Network, Inc *Fiscal Year 2018-2019*



From the CEO...

This year has been another exciting year at Families United Network. We have seen a lot of changes and growth, both with the children and families that we serve, and with our staff. Amidst change, staff commitment continues to hold steadfast and FUN continues to thrive.

In foster care we served 835 children and 697 families. In our residential program, which includes Ashler Manor campus in Muncy, Arborvale in Millersville, and White Rose located in York, we served 121 youth in our shelter, dorm, life readiness, and transitional living programs. Our adoption services staff completed 811 units of services.

FUN Academy, our early learning facility, served over one hundred children this year. There is currently a waiting list for that facility. In an attempt to assist as many children and families as possible, there has been an additional classroom added to the compliment of classrooms. The new classroom will have ten students in the class. The continued growth and success of this program speaks to the quality of the services provided.

Liberty Manor, our adult day services program celebrated one year of service. This year they became Medicaid licensed. Currently they have 8 participants with a number of referrals waiting to begin.

During the 2018/19 year there were many projects and changes throughout Families United Network. There was a renovation project in Mt. Joy that enhanced the usability of their space and added a much needed window to an office. The office space in Pittsburgh was expanded to provide ample room for staff. There is a new satellite office in Lewistown that more than doubled their space which will allow for separate staff offices and meeting space. Our Harrisburg office expanded not only their space, but their scope of work dramatically. In residential we saw a shift in leadership, and although that meant a great deal of change for the staff, residents, and for the counties that we serve, we have gotten a response that has been overwhelmingly positive. I look forward to another year of challenges, successes, and growth.

Sincerely,

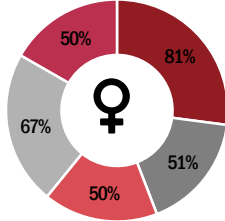
Our Mission

Families United Network, Inc. is dedicated to strengthening families by providing children and youth with a safe, nurturing, community environment through a continuum of services, which focuses on reunification



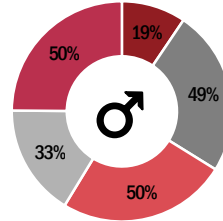
CLIENT DEMOGRAPHICS

RESIDENTIAL
SWAN
FUN ACADEMY
FOSTER CARE
LIBERTY MANOR



♀	GENDER	♂
81%	RESIDENTIAL	19%
51%	FOSTER CARE	49%
50%	SWAN	50%
67%	LIBERTY MANOR	33%
50%	FUN ACADEMY	50%

RESIDENTIAL
SWAN
FUN ACADEMY
FOSTER CARE
LIBERTY MANOR



PRIMARY LANGUAGE

INFORMATION PERTAINING TO PRIMARY LANGUAGE SPOKEN

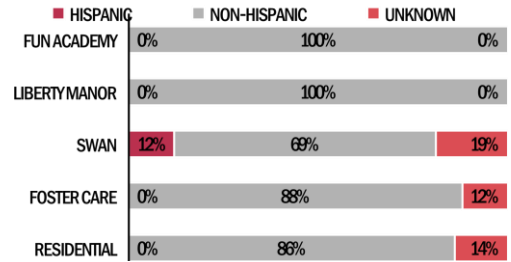
WAS NOT COLLECTED BY THE AGENCY'S SWAN PROGRAM OR FUN ACADEMY

	RESIDENTIAL	FOSTER CARE	LIBERTY MANOR
ENGLISH	100%	99%	100%
SPANISH	0%	1%	0%
UNKNOWN	0%	0%	0%

ETHNICITY

100% OF LIBERTY MANOR & FUN ACADEMY

	RESIDENTIAL	FOSTER CARE	SWAN
HISPANIC	0%	22%	22%
NON-HISPANIC	86%	88%	69%
UNKNOWN	14%	0%	19%

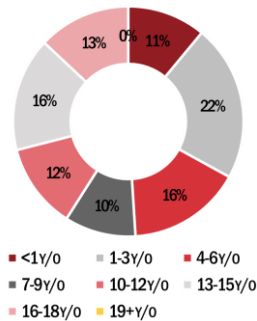


AGE

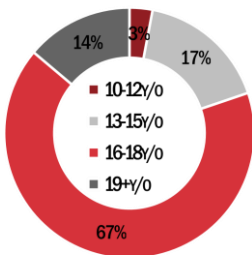
FOSTER CARE

8%	OF CLIENTS WERE AGE	<1
29%	OF CLIENTS WERE AGE	1-3
21%	OF CLIENTS WERE AGE	4-6
14%	OF CLIENTS WERE AGE	7-9
12%	OF CLIENTS WERE AGE	10-12
10%	OF CLIENTS WERE AGE	13-15
6%	OF CLIENTS WERE AGE	16-18
<1%	OF CLIENTS WERE AGE	19+

SWAN



RESIDENTIAL

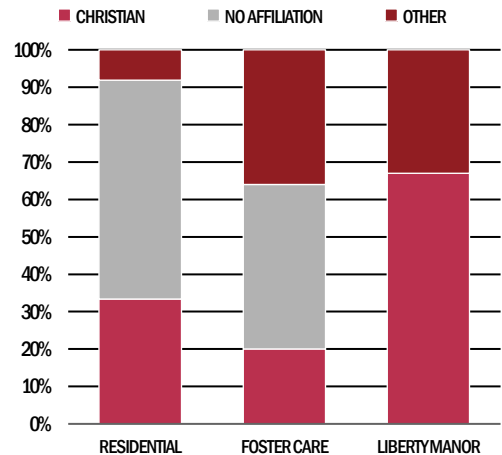


100% OF LIBERTY MANOR CLIENTS WERE AGE 65 OR OLDER

FUN ACADEMY

5%	OF CLIENTS WERE AGE	<1
11%	OF CLIENTS WERE AGE	1
14%	OF CLIENTS WERE AGE	2
19%	OF CLIENTS WERE AGE	3
17%	OF CLIENTS WERE AGE	4
12%	OF CLIENTS WERE AGE	5
12%	OF CLIENTS WERE AGE	6+

RELIGIOUS AFFILIATION



INFORMATION PERTAINING TO RELIGIOUS AFFILIATION WAS NOT COLLECTED BY THE AGENCY'S SWAN PROGRAM OR FUN ACADEMY

Program Highlights

Clients Served

Foster Care

835 Children & 697 Families

Resource Family Management

150 Clients

Residential Dorm & Shelter Program

70 Clients

Independent Living Services

Programs 50 Clients

Early Learning Center

131 Children

Adult Day Services

12 Clients* First Year

Permanency Rates.....

69% of Foster Care Clients

30% Ashler Clients

22% Arborvale Clients

42% White Rose Clients

Referral reasons...

31% Parental Concerns General

17% Parental Drug & Alcohol

12% Child Behavior

Total Referrals...

Foster Care 1834

Residential 108

Leading Referral Sources...

Dauphin County

Luzerne County

York County

Berks County

Foster Care & Kinship Care

Our agency continues to expand across the state of Pennsylvania as we are located in Muncy, Scranton, Mount Joy, Mechanicsburg, Harrisburg, Pittsburgh, Harrisburg, and Erie. Our newest office in Harrisburg has completed its first year in operation. Our Foster Care offices saw an increase of 38% in the number of children served. Due to the growth in the central region of the state with our North Central office, we have expanded our existing space to a larger satellite location in Lewisburg, PA.

Several offices continue to work diligently in providing support to amazing Resource Families that we work with by offering trauma informed trainings and support groups. The Mount Joy office began a book club for their resource parents in June of 2018. The first selection was "The Yes Brain" by Dr. Dan Siegel and Tina Payne Bryson. Resource families enjoyed learning about research involving how to parent in a trauma informed way that develops curiosity and empathy in children rather than dysregulation and fear. The families received training hours for reading the book and participating in two book club meetings. The Mount Joy office plans to continue the book club this year with another selection.

Resource Family Management

Our Erie office has continued to recruit, train and license resource homes and provide Resource Family Management services to the dependent children of Erie County Office of Children & Youth. We continue to have a strong need for finding homes for siblings and teens, and have been utilizing a targeted recruitment plan in Erie County which has included exploring new advertising venues. This year, the Erie Office participated in a total 29 different community events. Our team in the Erie office are very dedicated to sharing our agency's mission in their community. One exciting event for the Erie office was participating in the Arts with a Heart event, where children's art was displayed in order to build awareness of the needs of children in the foster care system.



FUN Academy

Served **131**

Classrooms **10**

NEW Classroom!

Due to the demand in the community, starting the fall of 2019, FUN Academy has added an additional Pre-school Classroom!



The staff at FUN Academy strive to do the best for our children in our care. The staff all work hard to give their all to the children they serve in their class. The staff here go above and beyond on trainings and have extra trainings to continue to help children grow and learn through play. The staff provide developmentally appropriate curriculum for each child that attends in specific age groups at the Center. The Center uses Teaching Strategies Gold for lesson planning and use the Creative Curriculum for Infants and Toddlers as well as the Creative Curriculum for Preschool. Our School-Age programs also have their own curriculum that is age appropriate and a follow up that was established in our Preschool rooms. Our staff are dedicated to encourage children to learn at the level that suits them for their abilities. The program had 13 children being promoted to Kindergarten this year. The teaching staff are more than confident that all of these children are prepared!

Drug & Alcohol

Completed Units **649**

861 Referrals

Families United Network, Inc.'s Drug and Alcohol Testing Services for York County Office of Children, Youth, and Families is a community based and in-home program established to administer drug screens on male and female adults and children referred to determine the presence or absence of an array of substances. This program started to use tablets in the field to increase our success rate by increasing the use of electronic forms and increasing communication with the County. The program was excited to move into their new location in September.

New Address: 1282 Green Spring Drive, York, PA

Private Adoption

The last fiscal year has shown a large increase in home study and post adoption services for the Private Adoption team due to other agencies closing in our State. It is exciting to be able to aide these additional families in their post adoption success. The team hopes to continue to see increases in the home study services provided to families throughout the state in the next fiscal year.

The staff have been working hard to locate and identify ways to increase the marketing of the agencies program in an attempt to increase the number of placements. The number of home study inquires received during the 2018-2019 fiscal year more than doubled when compared to the prior fiscal year. A total of 454 inquiries were received, an increase of 73% from last year!

The heart of our Private Adoption Program is our dedicated staff! They work extremely hard to enhance supportive services to families who are in the waiting process and during post adoption.

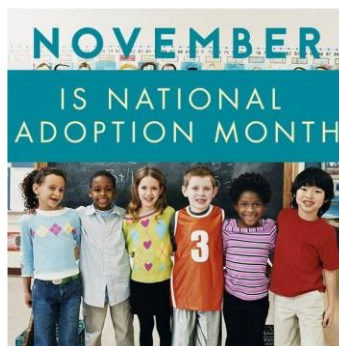


Completed Units 266

**17 Finalized Adoptions-
International**

Countries Represented 5

**5 Finalized Adoptions-
Domestic**



SWAN

Referrals 948

811 Completed Units

Families United Network, Inc.'s Statewide Adoption and Permanency Network (SWAN) Permanency program received a steady number of referrals over the 2018-2019 fiscal year. Although the number of referrals received declined from prior years, the number of completed units of service increased 12%.

Over the course of the 2018-2019 fiscal year, Families United Network, Inc. attended and participated in numerous meetings with SWAN and agencies from across the state. These meetings were to address various concerns regarding the rate changes that occurred in July of 2017. Consequently, in August of 2017, a SWAN Rates Workgroup, comprised of SWAN affiliate staff, held meetings to discuss and examine the process in which time and costs were being tracked. Additionally, suggestions regarding how to best determine proper payment rates for completed SWAN services were discussed. As a result, adjustments were made to the time and cost tracking system. Furthermore, administrative costs directly related with the completion of SWAN services was gathered and analyzed. Ultimately, a new time and cost tracking utility was implemented at the end of the current fiscal year. In addition to the new tracking system, positive changes were made to the payment rates for completed SWAN units of service. This will continue to be a topic of discussion, as Families United Network, Inc. continues reporting all time and costs using the new tracking utility.

Liberty Manor

Served 12

New Inquiries 24

12 Presentations

Call today for a tour!

Liberty Manor has officially been open for a year and what a year it has been! Liberty Manor Adult Day Services is participant driven and also focuses on participant strengths. Likes and Dislikes assessments are completed at enrollment and used to plan center activities. The Activities Coordinator incorporate activities of daily living, fine motor skills, gross motor skills, trivia, current events, reminiscing, exercise, and activities for enjoyment and stimulation into the day to day programs.

Families have been invited and participated in holiday parties and educational trainings held at the center. Liberty Manor has received positive feedback from both participants and family members regarding overall program and participant satisfaction. Participant achievements are celebrated and recognized in the monthly newsletter. For example, we have two individuals who like to ride the stationary bike. Each have rode the bike for 10 minutes or longer. One participant and her family have shared with the staff that since starting the program, her sundowners syndrome, hallucinations, and delusions have lessened or even gone completely away on the days she attends the center and she has recently been able to come off all of her anti-psychotic medications. This same individual has also improved her overall health by losing weight. The family thanks Liberty Manor for the stimulation and overall exercise and on the go activities as playing a major role in her success.



Did you know we offer Intergenerational Activities?

Since the opening of Liberty Manor in May 2018, Families United Network has been able to offer a special opportunity for intergenerational programming. During this past school year, children from the pre-school program at FUN Academy spent time with the participants at Liberty Manor. The children and participants engaged in various activities together being either playing twister or reading books to each other. During the summer of 2019, intergenerational activities were expanded to include the female residents at Ashler Manor Campus.



**Daytime Supervised Care
in a Safe Place
Outside of the Home**

Liberty Manor
ADULT DAY SERVICES
570-445-3803

Residential Services

3 Locations
8 Programs

Ashler Manor

Referrals	43
Placements	42
Discharged	44

Arborvale Manor

Referrals	49
Placements	10
Discharged	9

White Rose Manor

Placements	8
Referrals	16
Discharged	12

Our Purpose....

Our Residential programs within the Families United network, Inc. continuum of care are designed to offer structure, support, intervention and assistance for residents. Our strength based approach to individualized service delivery is used, allowing residents to utilize their personal resources to establish positive expectations and goals, by identifying their capabilities, what is important to them and what they want. Our clients learn natural consequences for actions and are able to develop competencies to be productive members of society. The residents are provided with a supportive environment, drawing on the principles of Positive Youth Development. This approach allows them to grow at their own pace, embrace new challenges, and actively use experiential learning to meet their goals.

Ashler Manor.... It has been quite the year for Ashler Manor Campus! This summer, our residents had a fun filled and education summer learning life skills during their “summer camp”. A Residential Council Committee was started this year. The purpose of this committee is to give a voice to the clients on campus. This Committee has been meeting regularly and providing feedback to staff on ways our program can be more beneficial. Several fun events occurred on campus this year such as egg hunts, BBQs, trip to Knoebels and the residents’ favorite annual event, PROM! This year’s theme was “Enchanted Forest”

Congratulations!

5 Residents at Ashler Manor Campus received their high school diplomas! 4 of the residents had plans to go to College!

3 Residents at Arborvale Manor received their high school diplomas!



At Arborvale, we recently began an on-grounds vocational program that gives clients the opportunity to learn some hands on skills and basic use of power tools. Clients were able to participate in welding and woodworking instruction at Arborvale Manor. One of clients in particular demonstrated a strong interest in the welding activity. From that, he was able to be connected with additional welding classes at his high school during his senior year. He found that he really enjoyed the trade and became very good at it. He graduated in June 2019 and after exploring welding programs, he was accepted to Thaddeus Stevens College of Technology. He completed our program successfully and is currently living independently on-campus working towards his certification in welding. At the same time, he is also maintaining a job and was promoted to Supervisor this summer just before starting the fall semester. This young man has worked very hard to create a bright future for himself and is just one of the many extraordinary lives we have had the chance to be a part of!

Families United Network graciously thanks the following companies and persons for their gracious donations to our programs! These companies graciously donated to help the children and families that we serve. We received bikes, helmets, duffle bags, books, car seats and monetary donations to provide knowledge and support to children and families. To learn more how you can donate, please contact one of our local offices or go to our website!

Aetna foundation
 Amazon smiles
 American legion
 Blue Mountain Outfitters
 Bollinger family
 Children's Garden Daycare
 Community Aid
 Diakon
 DreamWrights,
 Enterprise
 Extraordinary give
 First community foundation
 Gamut Theater,
 Greiss family
 Gross family
 Sushman family
 J. Kramer
 Kramer family
 Little league Association
 Loyal order of moose
 Spring Gate Vineyard,
 The Pizza Grille and
 Ticket to dream
 Troop family
 Tully's
 Twin Ponds,
 Usborne Books
 Vendore family
 WGRC



MONETARY DONATION
TOTAL \$25,631.74



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LAST A LIFETIME!**
CAN YOU HELP THEM STAY TOGETHER?

 Families United
Network, Inc. **CALL US TODAY: 800-722-0136**



Facebook Activities

Check out Families United Network, Inc. on Facebook. Special events, activities, job postings, and much more can be found.

Meet Our Team

Chief Executive Officer

David Spring 570-546-6777

Executive Director

Janna Brubaker 717-492-9338

Director of Residential Programs

Jennifer Beamer 570-546-6777

Director of Finance

Emily Reed 570-546-6777

Director of Human Resources

Molly Steele-Schrimp 570-546-6777

Director of Operations

Raelyn Homet 570-546-6777

Director of Foster Care

Lisa Canon 717-492-9338

Director of Permanency

Erin Howard 717-766-5900

Director of FUN Academy

Danielle McFadden 570-546-5272

Director of Liberty Manor

Demaree Koehler 570-546-6777

Director of Special Services

Erica Weaver 570-546-6777

Director of Food Services

Jordan Homet 570-546-6777



Board of Directors



Robert Wagner



Sheila Ross



Joseph O. Smith



David C. Raker, Esq.



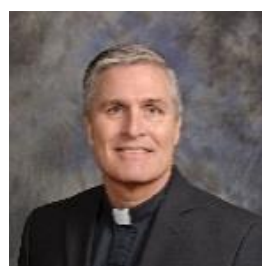
Mary Ann Tarantino



Thomas Neuhard



John R. Brunette



George Scott



Sharon Sutkins

Visit us Online@
www.families4kids.org
Let us know how we are doing!
Please take less than a minute
to give us your comments
on our Feedback Survey.

Foster Care and Adoption Program Offices

South Central

2 Market Plaza Way
Suite 4
Mechanicsburg, PA 17055

Scranton

1006 Pittston Avenue
Suite 200
Scranton, PA 18505

Mount Joy

412 South Angle Street
Mount Joy, PA 17552

Harrisburg

2090 Linglestown Road
Harrisburg, PA 17110

Residential Programs

Arborvale Manor

2016 Millersville Pike
Lancaster, PA 17603

White Rose Manor

197 Scarboro Drive
York, PA 17403

Other Programs

F.U.N. Academy

145 Ashler Manor Drive
Muncy, PA 17756

North Central

33 Ashler Manor Drive
Muncy, PA 17756

Western Office

655 Rodi Road,
Suite 300
Pittsburgh, PA 15235

Administrative Office

276 Ashler Manor Drive
Muncy, PA 17756

North Western

3939 West Ridge Road
Erie, PA 16505

Ashler Manor

276 Ashler Manor Drive
Muncy, PA 17756

Liberty Manor

169 Ashler Manor Drive
Muncy, PA 17756

Affiliations

